



Ministers of the Infirm

A Vision of Innovative
and Prophetic Choices

Strategic Plan
2023-2028

A Vision of Innovative and Prophetic Choices
Camillian Strategic Plan 2023-2028



Ministers of the Infirm

Ministers of the Infirm
Generalate
Piazza della Maddalena, 53
00186 Rome, Italy
Tel.: 06 899 281
www.camilliani.org

October 2023

Camillian Prophetic Mission 2023-2028

Pioneering Innovative and Prophetic Choices
in pursuit of Camillian Vision

1.

A Vision for Revitalization
Breathing new life in the Order

2.

Restructuring the Camillian Order
Rebuilding our future by
re-mapping the provinces and delegations





A Creative and Dynamic Journey towards a Renewed Vitality

“Break down the wall of separation” (Eph 2:14).

Faced with present realities of the Order, we ask ourselves how to turn our challenges into opportunities to sustain the wind of renewal and hope that the General Chapter 2022 has brought forth.

Do we want to passively suffer the challenges and profound changes that consecrated life is facing or do we want to become conscious and active protagonists of these changes in order to plan, sculpt, design and realize the possible future we want for our Order?

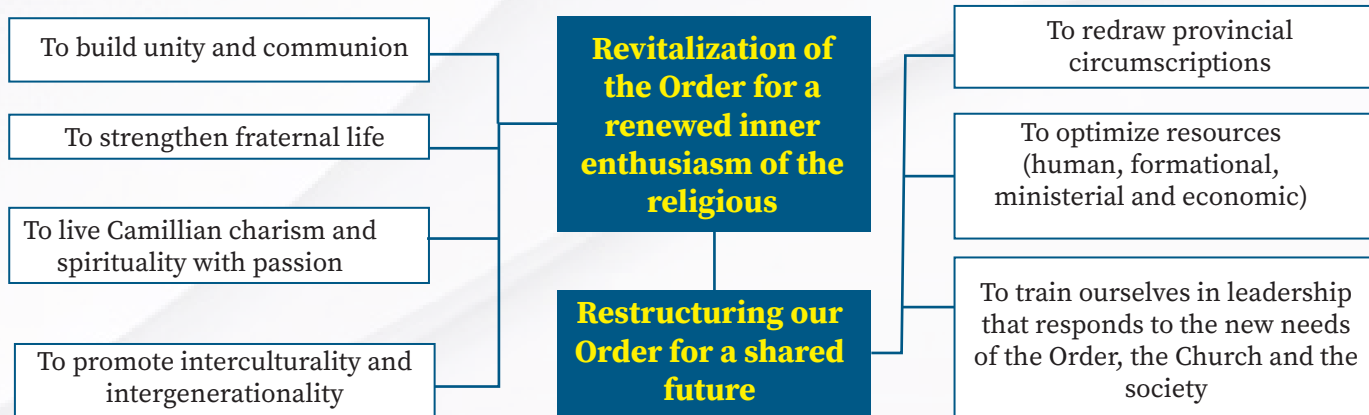
“New wine, new wineskins” (Mark 2:22).



Our Vision

**A revitalized
and restructured
Camillian Order
through fraternal life
in community and
reconfiguration
of Provinces**

Key Strategic Objectives



“Embrace the difficulties and challenges that come your way, for in them lies the opportunity for growth and sanctification.” - St. Camillus de Lellis

Presentation

Dear Confreres,

The document you have in your hands is the Strategic Plan of our Order for the sexennium 2022-2028. Through this document the General Consulta seeks to plan the methodical implementation of the mandate received from the General Chapter of May 2022. Our Mother Church, through the Synodal Journey imparted by Pope Francis, is experiencing a true kairós in which our Order wishes to be an active participant by achieving the objectives of this Strategic Plan.

Indeed, this **Strategic Plan**, gathers the cry of hope of our entire Order that emerged from the last General Chapter. At this historical moment, our Camillian mission carries innumerable challenges and opportunities that require from all of us constant reflection, evangelical discernment and scientific-pastoral methodologies for the implementation of our vocation of witnessing to Christ the Good Samaritan. The goals of revitalization of our religious consecration and restructuring of our Order already planned in the Camillian Project continue to be clear horizon in the actuality of our lived experience.

Therefore, after an in-depth discussion with the Major Superiors of our Order at the annual gathering held in June 2023 and an integration of the useful suggestions, we are sending you the final draft of our **Strategic Plan 2023-2028**. Together with each of you we want to implement it and we hope that it will serve as a basis and inspiration for the elaboration or updating of the Strategic Plan of each Province and Delegation with the aim of accompanying, supporting, and strengthening the common faith in our Order towards a future of hope.

*The Superior General and the Consultors
Rome, August 13, 2023*

Introduction

We live in a highly complex, highly chaotic, interconnected and rapidly changing world characterized by plurality, interculturality and multiculturalism. This complexity, though appears negative, is undoubtedly a source of newness and endless new opportunities and challenges, if managed well. At this new juncture, we are called to learn how to live, adapting and acquiring the ability to cultivate appropriate flexibility, openness, intuitive thoughts, creative habits, dynamic approaches, new perspectives and new paradigms.

Therefore, this is definitely a new opportunity also for us Camillian religious who, living and reading the present, are called to create a new culture - synodal culture -, and therefore, a new operational style in our Order. This new approach requires our total commitment, great enthusiasm and intense passion. This time is a “Kairos”, a favourable time for change,

adaptation and the process of transformation of the entire Order. The inspirational foundations and principles of our charism remain unchanged: indeed, they should be renewed with “creative-dynamic fidelity”. It is no longer enough to write and speak: the time has come for a new praxis of Camillian life. “By their fruits you will know them” (Mt 7:16).

At this moment in history, our Camillian mission brings with it countless challenges that require constant reflection and discernment. One element that can help us is the introduction of a new professional style, which is not opposed to living the radicality of the Gospel, but helps us to concretize it in the “here” and “now” of our time.

In this context, we, Camillian religious, need a precise and specific orientation, a strategic plan that will guarantee fraternal unity, that will make us rediscover

hope and trust through the process of revitalization and restructuring of our Order. This theme - fraternal unity in the Order - was amply explicated and expressed in the last General Chapter (May 2022), with the slogan “More Order less Province”. This slogan expresses in a practical and pragmatic way the general desire of the members of our Order to strengthen the bond of fraternal unity in diversity and to increase the sense of belonging to the Order. As St. Paul states, we are one body and as such we must act in harmony (cf. 1 Cor12:13).

This new vision of the Order has already been widely concretized in several documents such as: the Camillian Project for a Creative and Faithful Life; the state of the Order presented by the outgoing General Council; the resolutions of the General Chapter of May 2022; and the reports of the Major Superiors of the Order. Currently, the Order has taken on a good number of common projects, made several decisions, but lacks a planning process, a timeline for implementation, a good periodic evaluation system, and a consistent and appropriate reprogramming process. In this regard, a strategic plan has been

developed to help us realize our dreams, turn our thinking into reality, and implement our vision.

The content of this strategic plan should help us better understand and live our charism in a meaningful, effective and fruitful way. It will strongly motivate us to live together with a sense of collective, collaborative, synodal consciousness and belonging. In other words, it is a plan that will help us manage well the treasure entrusted to us (cf. Mt 25:14-30; Mt 7:24-27).

The goal of this strategic plan is to begin a process of restructuring and revitalization of our Order by preserving our consecrated life and reinvigorating our religious. This strategic plan for our Order on the basis of the exhortations of our General Chapter (May 2022) and the recommendations of the Camillian Project which, in fact, explicitly give us the commitments we need to continue walking together in the sexennium 2023-2028, and we wish to turn it into a plan of action and commitments so that by 2028 the vision of “revitalization and restructuring” will be a reality within our Order.



Specific Goals & Activities

1. Revitalization of the Order for a renewed inner enthusiasm of the religious

Specific Objective	Activities	Level	Responsible	Timeline	Monitoring
To build unity and communion	Convene one in-presence gathering per year with Major Superiors	General	Consulta	2023-2028	Consulta
	Convene one gathering via zoom per year with Major Superiors	General	Consulta	2023-2028	Consulta
	Convene gatherings of Major Superiors by geographic area or ministry, strengthening inter-cultural dimension	Regional	Provincials	2023-2025	Consulta
	Establish a stable communications office, coordinated by a religious expert in the field	General	Consulta	2023	Consulta
	Promote communities that have the physical presence of at least three religious, with an exception of confreres who live alone, according to the Constitution.	Regional & Local	Provincials & Delegates	2023-2028	Consulta
	Make guidelines to ensure greater economic transparency	General, Regional & Local	Consulta & Provincials	2023-2024	Consulta

Specific Objective	Activities	Level	Responsible	Timeline	Monitoring
To strengthen fraternal life	Implement existing documents on general education for graceful aging and promote guidelines for inclusion of elder members in communities	Regional & Local	Provincial & Delegates	2023-2025	Consulta
	Accompany reflections on the importance of the community dimension of ministry, especially in canonical and pastoral visits	Regional & Local	Consulta, Provincial & Delegates	2023-2028	Consulta
	Reinforce the importance of fraternal life in circulars and pastoral letters	General & Regional	Consulta, Provincials & Delegates	2023-2028	Consulta & Provincials
To live Camillian charism and spirituality with passion	Strengthen the idea of the Camillian charism that one can live as a 'religious brother' and as a priest, with specific focus in initial formation	General, Regional & Local	Consulta, Provincials & Delegates	2023-2028	Consulta & Provincials
	Triennial meeting of religious brothers on digital platform and a possible in-presence meeting during the sexennium	General	Consulta	2023-2025 2023-2028	Consulta
	Declare a jubilee year for the 450 th anniversary of the conversion of St. Camillus, establishing an interprovincial commission that will then define the jubilee program.	General & Regional	Consulta & Provincials	2023-2025	Consulta

Specific Objective	Activities	Level	Responsible	Timeline	Monitoring
	Establish days of reflection on Charism and spirituality in Provinces and Delegations	Regional & Local	Provincials & Delegates	2023-2028	Consulta
	Promote the re-reading of the Constitution	Regional & Local	Provincials & Delegates	2023-2038	Consulta
	Create the Camillian Study Center (CSC) in Rome	General	Consulta	2023-2024	Consulta
	Create regional mini Camillianums (Asia, Africa, America, Europe)	Regional	Province	2023-2028	Consulta
	Promote Clinical Pastoral Education throughout the Order	Regional & Local	Provincials & Delegates	2023-2028	Consulta
To promote interculturality and intergenerationality	Organize a triennial in-presence meeting of the Camillian Charismatic Family on the occasion of the Jubilee	General	Consulta	2023-2025	Consulta
	Organize annual meeting of the general councils of the institutes of the Camillian Charismatic Family present in Italy	General	Consulta	2023-2024	Consulta
	Organize intercultural living skills training and seminars in Provinces and Delegations	Regional & Local	Provincials & Delegates	2023-2028	Consulta

2. Restructuring our Order for a shared future

Specific Objective	Activities	Level	Responsible	Timeline	Monitoring
To redraw provincial circumscriptions	Redefine provincial circumscriptions of the Order with continental, geographical, linguistic and strategic reference as already initiated “ad experimentum”. The experience of other Orders that have already initiated reconfiguration processes will also be heard.	General & Regional	Consulta & Provincials	2023-2028	Consulta
	Update the guidelines of inter-provincial collaboration based on the existing experiences that enables optimization of resources	General & Regional	Consulta & Provincials	2023-2024	Consulta
	Encourage the constant submission of data from Provinces and Delegations to the General Secretariat (strengthen Provincial/Delegation governance structure; training of secretaries; handbook dissemination)	General, Regional & Local	Provincials & Delegates	2023-2028	Consulta & Provincials

Specific Objective	Activities	Level	Responsible	Timeline	Monitoring
To Optimize resources (human, formational, ministerial and economic)	In addition to the Maddalena House, enter into agreements with the Roman Province to accommodate confreres at the student house and St. Camillus Parish for study purposes	General	Province	2023-2024	Consulta
	Resume the model of ongoing formation (every two or three years) of appropriate duration, alternating in Italian and in English	General	Consulta	2023-2027	Consulta
	Adopt mechanisms for sharing the best experiences on the subject in place in the various provinces	Regional	Consulta	2023-2027	Consulta
	Develop a provincial strategic plan for economic sustainability in synergy with the Central Economic Commission	General & Regional	Consulta & Provincials	2023-2025	Consulta
To train ourselves in leadership that responds to the new needs of the Order, the Church and the society	Provide training modules on Leadership within already scheduled events	General & Regional	Consulta & Provincials	2023-2028	Consulta

Specific Objective	Activities	Level	Responsible	Timeline	Monitoring
	Provide training modules on the importance of safeguarding and protecting minors and vulnerable persons; ensure the application of the Order's guidelines on the subject, considering national civil laws and directives of national bishops' conferences.	General & Regional	Consulta & Provincials	2023-2028	Consulta, Provincials & Delegates
	Train CADIS to prepare training programs on environmental issues and promotion of the <i>Laudato Si</i> Platform.	General & Regional	CADIS	2023-2028	Consulta
	At the end of their chapters, individual Provinces, Vice Provinces and Delegations present suitable religious for the animation of the Order, providing a brief biographical note, areas of expertise and the reasons for such indication.	General, Regional & Local	Consulta, Provincials & Delegates	2027-2028	Consulta

By 2028...

The challenges that the Church and the consecrated life have to face in today's post-modern context are particularly complex, and require a thorough rethinking, in the light of our charism of mercy toward the sick, of a multiplicity of dimensions that structure our consecration.

Only Innovative Choices and organic paths will enable us to be truly at the service of mission in the Church and the world of sickness and health, making our evangelical witness shine through. We believe that planning, in the form of sharing priorities with provinces and religious communities, means not only finalizing ordinary administration toward already known realities, but also guiding toward goals and ideals with a conviction that generates authentic relationships of trust, which qualifies our mutual sense of belonging to our Camillian charism.

We consider this Strategic Plan as the concrete expression of the central administration's action plan. We are all called to continue the dialogue among ourselves and with whom we share the mission. In this way, guided by a synodal and recognized method, we will be able to synchronize with the

Order's Strategic Plan for the coming years, and make these agreed commitments our own to revitalize and reorganize the life of our Order.

The commitments of the Strategic Plan must be placed within the framework of our reality, and we count on the collaboration of the major superiors and every religious in the Order to achieve what we plan to achieve in 2028 in their respective areas. Together we walk, trusting in divine providence, towards our goal.

This process of shared vision and commitment gives us inspiring signs of teamwork and synodality that will surely foster the spirit of belonging to the Order and enrich the joy of living in fraternity. We entrust all our plans and desires to St. Camillus, who accompanies us on our journey and invites us to do God's will in the implementation of this Strategic Plan as a visible sign of God's merciful love for his people. May the spirit of our Founder, St. Camillus and our Mother, Queen of the Ministers of the Infirm, be the sources of light that guide us and the strength to embrace the future with hope.





Ministers of the Infirm
Piazza della Maddalena, 53
00186 Rome, Italy

01/2021